



DEPARTMENT OF THE ARMY
UNITED STATES ARMY EUROPE AND SEVENTH ARMY
UNIT 29351
APO AE 09014-9351

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AEAGA-CE

MEMORANDUM FOR Commanders of USAREUR Major Subordinate and Specialized Commands and HQ USAREUR/7A Staff Principals

SUBJECT: USAREUR Delegation of Authority to Approve the Repayment of Student Loans

This memorandum expires in 1 year.

1. References:

a. Memorandum, Office of the Under Secretary of Defense, 30 September 2004, subject: Department of Defense (DoD) Student Loan Repayment Program.

b. Memorandum, Office of the Deputy Chief of Staff, G-1, 22 March 2005, subject: Department of Defense (DoD) Student Loan Repayment Program.

2. Commanders of USAREUR major subordinate and specialized commands (AE Reg 10-5, app A) and HQ USAREUR/7A staff principals are delegated authority to approve the repayment of student loans for U.S. appropriated fund and nonappropriated fund employees assigned to their command or organization. This authority—

a. Is effective the date of this memorandum.

b. May not be applied retroactively.

c. May be withdrawn at any time by the CG, USAREUR/7A.

3. Student-loan repayments will be used as a tool to recruit and retain highly qualified personnel for positions that are typically hard to fill. Repayment will not exceed \$10,000 per calendar year per employee or a total of \$60,000 for an employee. To receive this incentive, employees must sign an agreement to remain in the service of the paying agency for at least 3 years.

4. No additional funds have been allocated to organizations for this incentive. Commands and organizations that use this incentive must use their own funds.

5. Commanders and staff principals will ensure that this authority is used in strict compliance with applicable laws, policy, regulations, and requirements prescribed by the Office of Personnel Management, the Department of Defense, and the Department of the Army.

This memorandum is available at <https://www.aeaim.hqusareur.army.mil/library/>.

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6. Approving officials will send the following information for each repayment to the USAREUR G1 (AEAGA-CE) for accounting purposes:

- a. Recipient name.
- b. Job classification.
- c. Total cost to the U.S. Government.

7. Procedures and guidance for using this recruitment and retention incentive are available at http://www.per.hqusareur.army.mil/cpd/recruitment_retention_incentives.

FOR THE COMMANDER:


BYRON S. BAGBY
Major General, US Army
Chief of Staff